

Diversity Implementation Checklist

- Identify experienced external consulting resources
- Develop an initial communication plan and key start-up messages
- Select core leadership team
- Provide initial training for the core leadership team
- Compile a complete business case for the value of diversity
- Develop base-line communications for all segments regarding the business case for diversity
- Conduct a cultural assessment
- Create an overall diversity plan
- Develop a corporate diversity vision
- Identify change agents at all organizational levels
- Plan Phase I actions